FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPRO |
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| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
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| hours per response:      | 0.5       |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     CATHEY JAMES J |                              |            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol QUALCOMM INC/DE [ QCOM ]  |                     | ionship of Reporting Perso<br>all applicable)<br>Director | 10% Owner             |  |  |  |
|--|------------------------------|------------|--|---------------------|---|-----------------------|--|--|--|
| (Last)<br>5775 MOREHO                                    | (First) (Middle) REHOUSE DR. |            | 3. Date of Earliest Transaction (Month/Day/Year) 05/20/2023  | X                   | Officer (give title below)  Chief Commerce                | Other (specify below) |  |  |  |
|  |                              |            | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Indivi           | 6. Individual or Joint/Group Filing (Check Applicable Li  |                       |  |  |  |
| (Street)   |                              |            |  | X                   | Form filed by One Repo                                    | orting Person         |  |  |  |
| SAN DIEGO  | CA                           | 92121-1714 |  |                     | Form filed by More than                                   | One Reporting Person  |  |  |  |
|  |                              |            | Rule 10b5-1(c) Transaction Indication  | ·                   |   |                       |  |  |  |
| (City)   | (State)                      | (Zip)      | Check this box to indicate that a transaction was made pursuant to a affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | ided to satisfy the |   |                       |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 3.<br>Transac<br>Code (li<br>8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |               |          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---------------------------------|---|---|---------------|----------|--|---|--|
|                                 |  | Code                            | v | Amount  | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)                                 |
| Common Stock                    | 05/20/2023                                 | M                               |   | 1,300   | A             | \$0.0    | 4,016  | D   |  |
| Common Stock                    | 05/20/2023                                 | M                               |   | 1,574   | Α             | \$0.0    | 5,590  | D   |  |
| Common Stock                    | 05/20/2023                                 | М                               |   | 1,827   | Α             | \$0.0    | 7,417  | D   |  |
| Common Stock                    | 05/20/2023                                 | M                               |   | 2,742   | Α             | \$0.0    | 10,159   | D   |  |
| Common Stock                    | 05/20/2023                                 | F                               |   | 2,467   | D             | \$105.86 | 7,692(1)   | D   |  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | Deriv<br>Secui<br>Acqu<br>Dispo |            | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                           | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr. 3<br>and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|---------------------------------|------------|--|---------------------------|--|----------------------------------|---|--|--|--|
|   |   |  |   | Code                            | v | (A)                             | (D)        | Date<br>Exercisable  | Expiration<br>Date        | Title  | Amount or<br>Number of<br>Shares |   | Reported<br>Transaction(s)<br>(Instr. 4)                                       |  |  |
| Restricted<br>Stock Unit                            | (2)   | 05/20/2023                                 |   | M                               |   |                                 | 1,300.1395 | (3)  | 11/20/2023 <sup>(3)</sup> | Common<br>Stock  | 1,300.1395                       | \$0.0   | 1,283.6261   | D  |  |
| Restricted<br>Stock Unit                            | (2)   | 05/20/2023                                 |   | M                               |   |                                 | 1,574.8093 | (4)  | 11/20/2024 <sup>(4)</sup> | Common<br>Stock  | 1,574.8093                       | \$0.0   | 4,687.505  | D  |  |
| Restricted<br>Stock Unit                            | (2)   | 05/20/2023                                 |   | M                               |   |                                 | 1,827.5958 | (5)  | 05/20/2025 <sup>(5)</sup> | Common<br>Stock  | 1,827.5958                       | \$0.0   | 12,951.0222  | D  |  |
| Restricted<br>Stock Unit                            | (2)   | 05/20/2023                                 |   | M                               |   |                                 | 2,742.9312 | (5)  | 05/20/2025 <sup>(5)</sup> | Common<br>Stock  | 2,742.9312                       | \$0.0   | 10,208.091   | D  |  |

## Explanation of Responses:

- 1. Includes 52 shares acquired under the Company's Employee Stock Purchase Plan on January 31, 2023.
- 2. Each Restricted Stock Unit is the economic equivalent of one share of Qualcomm common stock and converts on a one-for-one basis.
- 3. The Restricted Stock Units (and allocable dividend equivalents) vested one-third on November 20, 2021, and the remaining balance vests semi-annually thereafter.
- 4. The Restricted Stock Units (and allocable dividend equivalents) vested one-third on November 20, 2022, and the remaining balance vests semi-annually thereafter.
- 5. Because the recipient has met the other conditions for Normal Retirement Age (as defined in the applicable Executive Restricted Stock Unit Award Agreement), these Restricted Stock Units were fully vested on the date that is six months after the grant date. The vested Restricted Stock Units (and allocable dividend equivalents) will be converted and shares issued in three equal annual installments on May 20, 2023, 2024 and 2025.

By: Jon Russo, Attorney-in-Fact For: James J. Cathey

05/22/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.