FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPE |
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| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours nor resnonse.      | 0.5       |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| (City)                               | (State)   | (Zip)      |  | roini illed by More than One Reporting Person  |
|--------------------------------------|---|------------|--|--|
| (Street) SAN DIEGO                   | CA  | 92121-1714 | If Amendment, Date of Original Filed (Month/Day/Year)  —             | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |
| (Last)<br>5775 MOREHO                | (First) USE DR.   | (Middle)   | Date of Earliest Transaction (Month/Day/Year)     12/15/2023         | Chief Human Resources Officer  |
| 1. Name and Addre                    | ss of Reporting Person*  IER S  |            | 2. Issuer Name and Ticker or Trading Symbol QUALCOMM INC/DE [ QCOM ] | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director  |
| purchase or sale issuer that is inte | of equity securities of the nded to satisfy the se conditions of Rule struction 10. |            |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Ad<br>Disposed Of (D |               |          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---------------------------------|---|------------------------------------|---------------|----------|--|---|---|
|                                 |  | Code                            | v | Amount                             | (A) or<br>(D) | Price    | (Instr. 3 and 4)   |   |   |
| Common Stock                    | 12/15/2023                                 | M                               |   | 3,806                              | A             | \$0.0    | 27,880   | D   |   |
| Common Stock                    | 12/15/2023                                 | F                               |   | 1,887                              | D             | \$143.13 | 25,993   | D   |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1 | I. Title of<br>Derivative<br>Security<br>Instr. 3) |     | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | n Derivative Ex |            | Expiration Date     |                           | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr. 3<br>and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--|-----|--|---|---------------------------------|---|-----------------|------------|---------------------|---------------------------|--|----------------------------------|---|--|--|--|
|   |  |     |  |   | Code                            | v | (A)             | (D)        | Date<br>Exercisable | Expiration<br>Date        | Title  | Amount or<br>Number of<br>Shares |   | Reported<br>Transaction(s)<br>(Instr. 4)                                       |  |  |
|   | Restricted<br>Stock Unit                           | (1) | 12/15/2023                                 |   | M                               |   |                 | 3,806.2908 | (2)                 | 12/15/2025 <sup>(2)</sup> | Common<br>Stock  | 3,806.2908                       | \$0.0   | 7,613.6078   | D  |  |

#### Explanation of Responses:

- 1. Each Restricted Stock Unit is the economic equivalent of one share of Qualcomm common stock and converts on a one-for-one basis.
- 2. These Restricted Stock Units (and allocable dividend equivalents) vest in equal one-third amounts on December 15, 2023, 2024 and 2025.

By: Jon Russo, Attorney-in-Fact For: Heather S. Ace

12/18/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.