## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3235-0287 OMB Number: Estimated average burden hours per response: 0.5

| 1. Name and Address of Reporting Person*<br>Johnson Gregory N |                         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>QUALCOMM INC/DE</u> [ QCOM ] |               | tionship of Reporting Perso<br>all applicable)<br>Director  | on(s) to Issuer<br>10% Owner |  |  |  |  |
|---|-------------------------|----------|---|---------------|---|------------------------------|--|--|--|--|
| (Last) (First) (Middle)<br>5775 MOREHOUSE DR.                 |                         | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/10/2024                        |               | Officer (give title<br>below)   | Other (specify below)        |  |  |  |  |
| (Street)<br>SAN DIEGO<br>(City)                               | SAN DIEGO CA 92121-1714 |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                              | 6. Indiv<br>X | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |                              |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | ate Execution Date, |                         | tion<br>nstr. | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       |                  | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---------------------|-------------------------|---------------|--|---------------|-------|------------------|---|---|
|                                 |  |                     | Code                    | v             | Amount   | (A) or<br>(D) | Price | (Instr. 3 and 4) |   | (1150.4)  |
| Common Stock                    | 03/10/2024                                 |                     | <b>M</b> <sup>(1)</sup> |               | 2,056  | Α             | \$0.0 | 3,147            | D   |   |

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) |     | Date       | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (li | 4.<br>Transaction<br>Code (Instr.<br>8)<br>5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) |     | Expiration Date |                     | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr. 3<br>and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | derivative<br>Securities<br>Beneficially<br>Owned<br>Following | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|-----|------------|---|----------|--|-----|-----------------|---------------------|--|-----------------|---|--|--|---------------------------------------|--|
|   |     |            |   | Code     | v  | (A) | (D)             | Date<br>Exercisable | Expiration<br>Date   | Title           | Amount or<br>Number of<br>Shares                    |  | Reported<br>Transaction(s)<br>(Instr. 4)                                 |                                       |  |
| Deferred Stock<br>Unit                              | (2) | 03/10/2024 |   | М        |  |     | 2,056.6383      | (3)                 | (3)  | Common<br>Stock | 2,056.6383  | \$0.0  | 5,726.0743   | D                                     |  |

Explanation of Responses:

1. Represents the settlement of Annual Deferred Stock Units granted to the recipient on March 10, 2021

2. Each Deferred Stock Unit represents a right to receive one share of the Company's common stock.

3. Deferred Stock Units are 100% vested on the grant date. The units will be settled in shares of the Company's common stock (and partially in cash if election is made within 60 days of the date of grant) in accordance with the grant agreement on the earlier of (1) third anniversary of the date of grant, (2) death, (3) disability, or (4) a change in control.

By: Jon Russo, Attorney-in-Fact 03/11/2024 For: Gregory N. Johnson

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.